

## MECWIDE GROUP POLICY

MECWIDE GROUP, AWARE OF ITS IMPACT ON SOCIETY, THE MECWIDE GROUP BELIEVES ITS ACTIVITY SHOULD BE BASED ON THE FOLLOWING COMMITMENTS:

- Quality of the Service provided, considering the market demands and the expectations of our Customers.
- Ensuring the wellbeing of our employees;
- Preservation of the environment, sustainability and social responsibility;
- Sustained growth, through permanent innovation.

THE OPERATIONALIZATION OF THIS COMMITMENTS IS BASED ON THE FOLLOWING GUIDING PRINCIPLES:



### DETERMINATION

Customer satisfaction and loyalty with permanent innovation of solutions for the sector, promoting their satisfaction and stakeholders, by creating value.



### EXCELLENCE

Strive to be a reference in the sector of activity, permanently innovating the business, with healthy workplaces and competent, qualified, and motivated employees.



### PASSION

Total commitment in everything we do, in order to continuously improve our performance, ensuring the profitability and sustainable growth of the company and the development of the communities where we are integrated.



### COMMITMENT

Act responsibly, committing to:

- Respect the instrument and comply with applicable legal, regulatory and standards obligations in all locations and geographies where we do business;  
Implement and comply with an Integrated Management System, promoting the safety of our products and services, continuous improvement and the preservation of health hazards - work accidents and occupational diseases;
- Respect the environment and the surrounding society by preventing pollution, optimizing natural resources, and minimizing the impact of our activities;
- Identify hazards and assess risks to Occupational Safety and Health, promoting actions to eliminate or mitigate them;
- Consult and promote the participation of employees and stakeholders, seeking the development of adjusted Occupational Safety and Health practices, while facilitating decision making;
- Maintain adequate human, physical, and technological resources and provide ongoing information and training to employees;
- Promote actions within the scope of social responsibility, as well as the commitment to establish synergies with local organizations;
- Act ethically and responsibly;
- Promote attitudes and behaviors that contribute to the improvement of the Integrated Management System, minimizing environmental impact and eliminating or mitigating risks that may arise from the normal development of activities;
- Promote internal and external communication to ensure that our stakeholders are aware of the principles expressed here.



### AMBITION

Consolidate our presence in the national and international context, establishing ambitious goals and targets, ensuring their monitoring, dissemination, and actions to achieve them.